



EMPLOYMENT POSTING | FAMILY MINISTRIES PASTOR FULL TIME

Evergreen Heights is seeking a passionate and dedicated Family Ministries Pastor to join our team. If you have a heart for nurturing faith in children and youth, supporting and collaborating with families in discipleship, and fostering meaningful relationships with others, we would love to hear from you! In this role, you will provide leadership to our Children's and Youth Ministries, partner with families, and facilitate ministry opportunities within our Child Care Centre. The Family Ministries Pastor will work in collaboration with the Deacon of Life Transformations and reports to the Lead Pastor.

AREAS OF RESPONSIBILITY:

Children's Ministry

- Provide leadership and oversight to Evergreen's Children's Ministry, cultivating a nurturing environment where children can experience Christ's love and grow in their faith.
- Lead our Sunday Morning Kids Church by planning and preparing engaging, Christ-centered programming, coordinating the volunteer schedule, and ensuring everything runs smoothly.
- Recruit, equip, and inspire Kids Ministry volunteers by providing support, encouragement, training, and a clear vision for ministry.
- Explore opportunities for midweek programs and special events that disciple children within our church and reach out to the wider community with the love of Christ.

Youth Ministry

- Provide leadership to Jr. Youth and Sr. Youth programs that foster spiritual growth, discipleship, and a sense of belonging.
- Build meaningful relationships with youth and their families, providing spiritual care and support.
- Organize events, retreats, and service opportunities that foster connection, deepen students' faith, and offer meaningful experiences in extending God's kingdom in the world.

Family Support

- Partner with parents by offering resources, encouragement, and pastoral care as they nurture faith in their children and teens.
- Strengthen intergenerational connections within the church community.
- Collaborate with the Daycare Director to plan events and activities that will minister to the needs of families in the church and the daycare.



Plan to Protect

- Provide oversight and support to the Plan to Protect team, ensuring that all ministries operate in accordance with our Plan to Protect policy.
- Ensure the accurate keeping of all necessary records, including registration forms, attendance records, and other required documents.

Administration

- Oversee and manage budgets for Children's and Youth Ministries, ensuring responsible stewardship of resources.
- Utilize the Planning Centre to maintain accurate records and facilitate ministry coordination.
- Keep the church website and social media platforms updated with relevant family ministry content to engage and inform the congregation.
- Communicate clearly and consistently with parents, staff, congregants, and ministry partners to foster collaboration and alignment.

Daycare

- Collaborate with the Daycare Director and Assistant Daycare Director to equip staff in delivering Christ-centered teaching and curriculum.

QUALIFICATIONS

- Demonstrates a deep and vibrant relationship with Jesus Christ, rooted in prayer, scripture engagement, and a commitment to living out their faith in every aspect of life.
- Embraces Anabaptist values and is in alignment with the Mennonite Brethren Confession of Faith.
- Holds a degree in theology, ministry, or a related field and a minimum of 5 years of experience working with children and/or youth.
- Possesses excellent communication and interpersonal skills.
- Demonstrates strong leadership skills with the ability to inspire teams toward a shared vision.
- Has excellent organizational abilities, with a demonstrated ability to manage multiple responsibilities and prioritize tasks efficiently.
- Is self-motivated, proactive, and dependable, demonstrating a strong work ethic and commitment to excellence and consistency in developing and implementing ministries.
- Thrives in a team environment, fostering collaboration and offering encouragement to others.
- Must be able to provide a current satisfactory Vulnerable Persons Police Record Check and be legally entitled to work in Canada.



WHO WE ARE

Evergreen Heights is a Mennonite Brethren church affiliated with the Ontario Conference of Mennonite Brethren Churches provincially and the Canadian Conference of Mennonite Brethren Churches nationally. Our church resonates strongly with Anabaptist values, with a congregation that represents a broad range of denominational backgrounds, unified by our shared commitment to Christ.

The following themes are integral to our teaching and our life together:

Jesus-Centered Approach to Scripture: We believe God is fully revealed in Jesus, and all Scripture points to Him. Jesus is the lens through which we best understand, interpret, and apply God's word.

Spirit Empowered Discipleship: Faith is more than belief—it's about actively following Jesus. Through the Spirit's transformation, we are transformed and empowered to reflect God's Kingdom, with Jesus as our Lord, Saviour, and ultimate example.

Peacemaking: Peace is central to the gospel. In a divided world, we strive to embody Christ's teachings of non-violence and enemy love, fostering peace within the Church, our communities, and the world.

Social Justice: In the Kingdom of God, we are called to honour human dignity and care for the marginalized. We seek to experience, express, and extend God's justice and compassion in the world.

Simplicity: In a culture driven by excess, we believe that Jesus calls us to simplicity, generosity, and authenticity, focusing on what truly matters in God's Kingdom.

Community: We are created for community, growing and serving together in worship, mission, and mutual care. Our church welcomes all, values diverse stories, and celebrates each person's gifts.

EMPLOYMENT DETAILS

- **Position:** Full-time role with flexibility in hours based on ministry needs
- **Compensation:** Commensurate with experience and qualifications

APPLICATION PROCESS

If you are interested in this position, please email your resume and cover letter to hr@evergreenheights.org. Only successful candidates will be contacted for an initial interview.

Please visit our website to learn more about us: www.evergreenheights.org